



HUMANITÄRE BILDUNG

# Operational Report

2020

# About the Company

HUBI is a young association which support the unaccompanied foreign minors. In order to help them to be fully integrated in the German society, HUBI provides them German and civilization courses and academic support. The association also organize trips and events so that they get familiar with their new environment and lifestyle.

## Meet the Team



Mor Adam SOW  
Project manager



Solène BARBIER  
Communication manager



Salomé MILLARDET  
Educational manager



Loïsa BOURDARIAS  
Budget and partnership manager

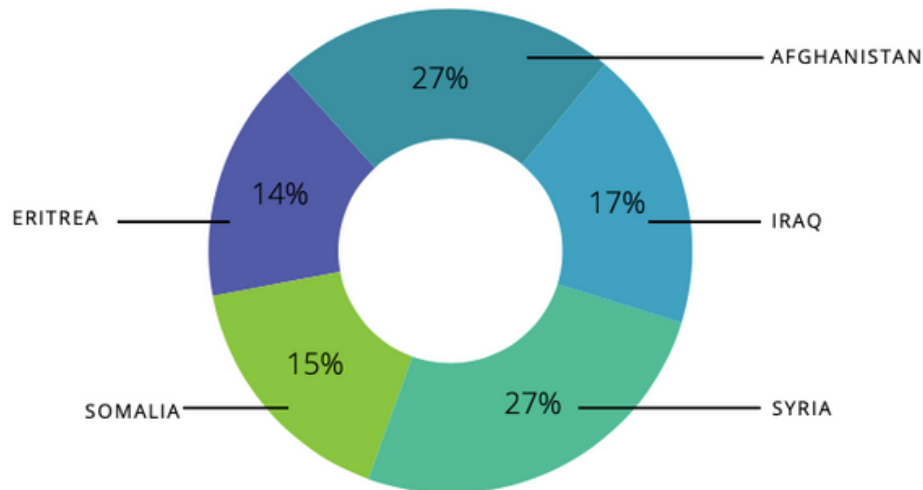
The rest of the team are volunteer teachers. We try to make sure that our team is composed of teachers who understand the native language of the unaccompanied foreign minors. For the moment, we can count on 15 volunteer teachers who can speak Arabic, French or English.

Here is the timetable of the courses for the year 2020

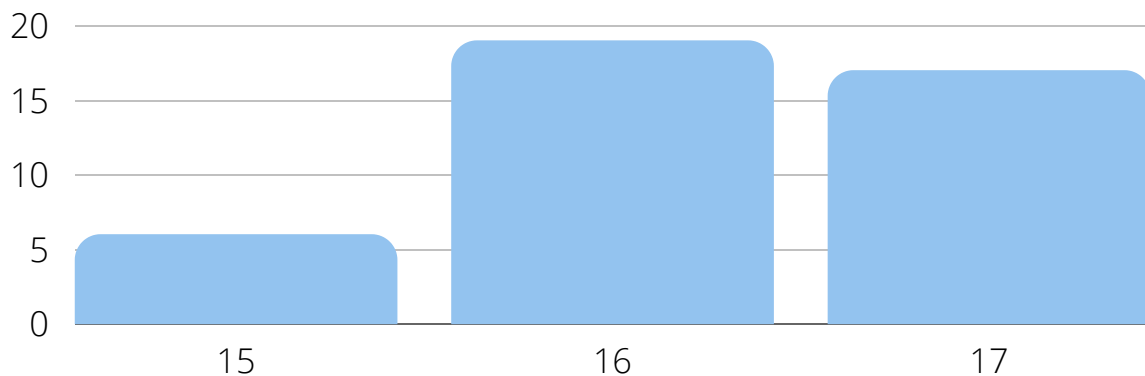
	<u>MONDAY</u>	<u>TUESDAY</u>	<u>WEDNESDAY</u>	<u>THURSDAY</u>	<u>FRIDAY</u>
<i>13:30 - 15:00</i>	Oral comprehension	Written comprehension and expression	Integration into the professional world (how to write a CV, a motivation letter, how to prepare for an interview...)	German culture (music, cinema...)	Field trip (sport, museum, hike, cultural visits, exchanges with German students...)
<i>15:30 - 17:00</i>	Grammar	German civilisation (History, politics...)	Help for homework	Oral expression (conversations, debates...)	

# About the UFM's who arrived in 2020

## Nationality of the newcomers



## Age of the newcomers



In 2020, we took in 42 new unaccompanied foreign minors.

Most of them were not able to speak German. 30 of them have been put in the beginners class and the rest have been put in an advanced class.

# Budget

## Incomes

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Private funds	\$90,000
Public funds	\$60,000
<b>Total Income</b>	<b>\$150,000</b>

## Expenses

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School supplies	2,000€
Friday activities	20,000€
Pay (employees & internship)	67,200€
Meal	38,850€
<b>Total Expenses</b>	<b>121,050€</b>

**Surplus** **+28,950€**

The surplus is due to the fact that we could not organize much event this year because of the pandemic. However, we plan to invest this money in the creation of the new office in Cologne.

